

DIAM SA8000 Principles

Our organisation agrees to comply with the following operating principles set out in the DIAM SA8000 principles.



Child Labour

Our organisation does not hire anyone below the legal minimum age limit.



Disciplinary Practices

Our organisation treats all personnel with dignity and respect. It strictly does not tolerate physical punishment, mental or physical coercion, verbal harassment of employees. Harsh or inhumane treatment is not allowed.



Forced or Compulsory Labour

Our organisation does not tolerate forced or compulsory labor.



Working Hours

Our organisation complies with the law on working hours.



Health and Safety

Our organisation provides a healthy and safe working environment by making risk assessment and taking all necessary measures to eliminate or reduce these risks.



Wages and Other Rights

Our organisation complies with the right of employees to receive fair wages.



Discrimination

Our organisation offers equal opportunities and does not discriminate against employees.



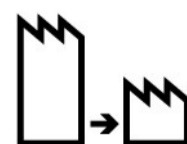
Management System

Our organisation guarantees the requirements of the management system, their correct interpretation, monitoring and implementation.



Freedom of Association

Our organisation supports and respects the freedom of association of its employees.



Supply Chain Management

Our organisation incorporates SA8000 principles into its supply management system.